

**Anika Hoybjerg, PhD, BCBA-D
Autism & Behavioral Intervention**

Anika is the founder, owner, and CEO of Autism & Behavioral Intervention (ABI) (a clinic-based ABA center in Draper, UT), ABA Education Center, and Integrity Billing. In addition to founding and leading these companies, Anika has worked in public schools and in private sectors with children for over 20 years.

Anika has a Bachelor's degree in Human Development, a Master's Degree in Curriculum and Instruction with an Emphasis in Autism, a Master's degree in Human Exceptionality, an Ed.S in School Psychology, and a Ph.D. in Applied Behavior Analysis. Anika is a Doctoral level Board Certified Behavior Analyst (BCBA-D) and a Licensed School Psychologist.

Anika has presented at national and international conferences on a variety of topics. Anika has done research, including her dissertation, on the importance of implementing kindness into every single interaction and treatment approach with staff, clients, and families. She believes that kindness is the method, not the reward. When kindness is a priority, everyone benefits.

Anika has also collaborated with many other professionals to create instruments that have lasting impact. As both a school psychologist and behavior analyst, Anika has worked extensively in administering and creating plans that have true meaningful outcomes. Anika is the creator of the Meaningful Outcomes Treatment and Assessment Scale (MOTAS) which helps to promote independence and higher quality of life for those individuals on the autism spectrum.